# The GW Staff Council Pillars Newsletter



### A Message from Staff Council President, Bridget Schwartz

Welcome to the first edition of the Staff Council newsletter! I am grateful for the Communications Committee for their work on this project. The Staff Council and our committees are off to a great start and have ambitious goals for the coming year that could truly create positive change for the staff community. I encourage any staff considering joining a committee to reach out to the committee chair and sign up to help us shape what it means to be GW staff!

Over the past three months, I have had the honor of meeting with university leaders and Staff Council Representatives, connecting with the President of the Student Association and Chair of the Faculty Senate, joining the University Leadership Council, solidifying Staff Council committee leadership, and I am looking forward to representing staff during President Granberg's Inauguration events. We have a lot of work to do, but I have no doubt that GW staff can do it. Together we will start breaking down silos and building a stronger community.



### **Staff Spotlight Nominations**

Each month, we will be highlighting and recognizing a few GW staff members who have made a positive impact on the GW community. If you'd like to recognize someone for their contributions, please complete this form by November 17th to be considered for the November Newsletter.

**Submit a Staff Spotlight Nomination** 

### Join a Committee

Looking for ways to get involved? Join one of the Staff Council committees!

**Staff Experience Committee** 

**Chair: Nicole Mintz** 

The Staff Experience Committee is working on a lot of great initiatives and has several subcommittees to be part of: compensation and benefits, staff resources for onboarding new hires, developing a needs assessment to hear the voice of staff, and connecting with staff representatives for GW schools and divisions. All are welcome to join. Our next meeting will be held on: Monday, November 13th from 10:00 - 11:00am via zoom. Contact Nicole Mintz to learn more: nicolemintz@gwu.edu

# Justice, Equity, Diversity, and Inclusion Committee Chair: Alexandra Washington

The Justice, Equity, Diversity & Inclusion Committee is responsible for coordinating and guiding the Staff Council's work on Diversity and Inclusion efforts to better support staff and to ensure that Diversity and Inclusion values are represented in all of the work performed by the council.

The committee Chairperson will ensure Staff Council representation on all university-wide committees and working groups focused on diversity and inclusion. The committee will work to establish and maintain connections with existing and emergent organizations and committees created by staff or faculty at the departmental or divisional level across campus that focus on issues of Diversity and Inclusion.

If you are interested in joining, please email <u>staffcouncil@gwu.edu</u> with "Justice, Equity, Diversity & Inclusion Committee" in the subject line.

# Service Committee Chair: Amy-Leah Joaquim

The Service Committee coordinates community assistance and fundraising efforts and advocates for staff to participate in events with approval from their supervisors.

If you are interested in joining, please email staffcouncil@gwu.edu with "Service Committee" in the subject line.

## **Communications Committee Interim Chair: Amanda Kohn**

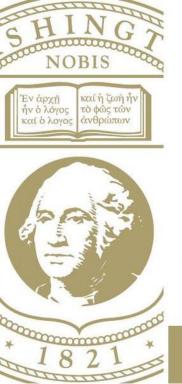
The Communications Committee administers the Staff Council website, social media, newsletter, and all outgoing communications from the Council to the GW community. If you'd like to join, please email Amanda Kohn directly at <a href="mailto:akohn@gwu.edu">akohn@gwu.edu</a>.

# **Staff Development and Recognition Committee Chair: Michelle Fargher**

The Staff Development and Recognition Committee will make connections, share ideas and create partnerships that enhance professional opportunities for staff. This includes highlighting current university-wide offerings, sharing department-level best practices, creating mentorship connections and much more.

If you'd like to join the inaugural committee, or share your ideas, please email staffcouncil@gwu.edu with "SDRC" in the subject line.

### **Presidential Inauguration**



# PRESIDENTIAL INAUGURATION 2023

# RAISE HIGHER TOGETHER

We look forward to celebrating with GW staff at President Ellen M. Granberg's <u>inauguration</u> as the nineteenth president of GW on **Friday**, **November 3** at 11am at the Charles E. Smith Center (600 22nd Street NW).

### **Attend a Staff Council Meeting**

The GW Staff Council typically meets on the **third Friday of each month from 10am to 12pm EDT**. GW Staff Council meetings occur via Zoom and are open. Agendas, minutes, and meeting information will be posted online. Please direct any related questions to staffcouncil@gwu.edu.

Meetings provide staff with updates on what the Staff Council is currently working. We also have guest speakers from other departments to facilitate information sharing across the university and ensure our staff is better informed.

Past speakers have included:

- · President Ellen Granberg
- · Vice President and Chief People Officer, Sabrina Minor
- · GWPD Chief of Police James D. Tate
- Student Association President, Arielle Geismar

Missed a meeting? Don't worry! We've got you covered.

You can find meeting minutes from past meetings on the <u>Staff Council website</u>, along with information on upcoming meetings. Registration is required so please <u>be sure to register</u> for any meetings you'd like to attend.

### Staff Council Ideas & Feedback Form

The Staff Council welcomes ideas & feedback from the GW community through the Staff Council Feedback Form. We encourage you to share your thoughts, concerns, and feedback so we can better support you. This is your opportunity to make your voice heard. Please be sure to provide your contact information on the form if you would like to receive a response from a member of the Staff Council.

### **Submit Your Ideas and Feedback**

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